

QHSE POLICY STATEMENT

MRDS Group Ltd has established and commits to an QHSE Management System that supports the business which is constantly striving to achieve effective health and safety controls to protect our staff from harm, protect the environment from pollution and continually improve our quality processes. This is delivered through compliance with the QHSE management System, accredited to ISO 9001:2015, in our UK facility, and ISO9001:2015 and API Q2 2nd Edition in our UAE facility, and in compliance with legal obligations. The system is also aligned with requirements of ISO 14001:2015 (Environment) and ISO45001:2018 (Safety).

This policy is supported by the implemented management system comprising:

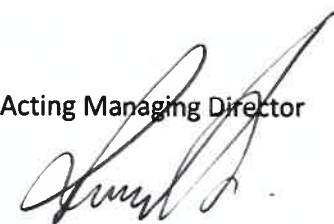
- Quality Management procedures detailing arrangements for the effective management and improvement of the processes and resources that can impact on the quality of our product, services and customer experience.
- Health and Safety procedures that identify specific risks and hazards arising in all aspects of the business's activities and which establish how risks will be minimised through for example, risk assessment and hazard control, training and providing contract specific information.
- Environmental Management procedures that identify both legislative & non-statutory requirements, identify significant environmental aspects and impacts that relate to the business's activities and establish processes to measure, control and improve resource use and thereby reduce the impact on the environment.

To deliver these commitments, MRDS Ltd shall:

- Consider and evaluate potential risks and opportunities that may affect our business and interested parties.
- Comply with applicable legal obligations, client requirements and procedures.
- Provide and maintain a healthy and safe work environment for our staff, contractors and interested parties.
- Establish and maintain QHSE objectives and targets which are monitored and reviewed regularly.
- Communicate openly with its stakeholders and interested parties ensuring our QHSE policies, standards and performance are fully understood.
- Include QHSE evaluation in relevant management decisions.
- Knowledge share of QHSE aspects with staff, customers, society and other stakeholders.
- Ensure all staff, associates and partners are competent to complete their tasks through training, information, instruction and consultation.
- Ensure a high level of customer satisfaction at all times.
- Engage with relevant external sources about their impact on service quality, environment, health & safety.

This policy is delivered through a process of continual improvement and is periodically reviewed to ensure suitability, adequacy and effectiveness. This policy is available to the public and all interested parties.

Acting Managing Director



Ryan Coats

Date: 01st July 2024